

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact the Fund Office at 1-800-852-0806.

For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.tjc83funds.org</u> or call 1-800-852-0806 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$200 individual/\$600 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Primary care physician</u> and <u>specialist</u> office visits are covered, as well as covered <u>prescription</u> <u>drugs.</u>	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>in-network providers</u> \$2,225 individual/\$6,675 family; for <u>out-of-</u> <u>network providers</u> \$6,675 individual/\$20,025 per family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. Under the No Surprises Act cost-sharing at certain <u>out-of-network providers</u> applies to the <u>out-of-pocket limit</u> .
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> for certain services, <u>premiums</u> , <u>deductibles</u> , <u>balance-</u> <u>billing</u> charges, and health care this <u>plan</u> doesn't cover. Refer to Section 3.16.C of the Plan Document.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limits.</u>
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.anthem.com</u> or call 800-810-2583 for a list of <u>network providers.</u>	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .
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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$15 <u>copay</u> /visit	35% coinsurance	Subject to <u>deductible</u> if an <u>out-of-network</u> <u>provider</u> is used	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$25 <u>copay</u> /visit	35% coinsurance	Subject to <u>deductible</u> if an <u>out-of-network</u> <u>provider</u> is used	
	Preventive care/screening/ immunization	\$15 <u>copay</u> for <u>PCP</u> \$25 <u>copay</u> for <u>specialist</u>	35% coinsurance	Subject to <u>deductible</u> if an <u>out-of-network</u> <u>provider</u> is used	
	Diagnostic test (blood work)	No charge	15% coinsurance	If an out-of-network provider is used, test(s)	
lf you have a test	Imaging (CT/PET scans, MRIs)	No charge during office visit; all others 15% <u>coinsurance</u>	15% coinsurance	must be ordered and/or specimens collected by an <u>in-network</u> facility	
	Generic drugs - retail	20% <u>coinsurance</u> with a \$5 <u>copay</u> minimum	Not covered	Covers up to a 30-day supply	
If you need drugs to treat your illness or condition	Preferred brand drugs - retail	20% <u>coinsurance</u> with a \$5 <u>copay</u> minimum	Not covered	Covers up to a 30-day supply	
More information about	Generic drugs- Home Delivery Program	\$20 <u>copay</u>	Not covered	Covers up to a 90-day supply	
<u>coverage</u> is available at www.tjc83funds.org.	Brand drugs- Home Delivery Program	\$45 <u>copay</u>	Not covered	Covers up to a 90-day supply	
	Specialty drugs- Home Delivery Program	\$20 (generics) or \$45 (brand)	Not covered	Covers up to a 30-day supply	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	15% coinsurance	35% coinsurance	Subject to <u>deductible</u>	
	Physician/surgeon fees	Surgical in-network 15% coinsurance; other	35% coinsurance	Subject to <u>deductible</u>	

[\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.tjc83funds.org</u>]

	What You Will Pay		Limitations Excontions & Other Important		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		services 20% <u>coinsurance</u>			
	Emergency room care	\$100 <u>copay</u> /visit	\$100 <u>copay</u> /visit	Out-of-network Emergency, Air Ambulance, and Ancillary Services are payable at the in- network rate.	
If you need immediate medical attention	Emergency medical transportation	15% <u>coinsurance</u>	15% coinsurance	Subject to <u>deductible</u>	
	Urgent care	\$15 <u>copay</u> /visit	35% coinsurance	Subject to <u>deductible</u> – <u>out-of-network</u> only	
If you have a hospital	Facility fee (e.g., hospital room)	15% <u>coinsurance</u>	15% <u>coinsurance</u>	Subject to <u>deductible</u> ; 120 consecutive days per person per year; <u>preauthorization</u> required	
stay	Physician/surgeon fees	15% coinsurance	35% coinsurance	Subject to <u>deductible</u>	
If you need mental health, behavioral	Outpatient services	15% coinsurance	35% coinsurance	Subject to <u>deductible</u>	
health, or substance abuse services	Inpatient services	15% <u>coinsurance</u>	15% coinsurance	Subject to <u>deductible</u> ; 120 consecutive days per person per year; <u>preauthorization</u> required	
	Office visits	\$25 <u>copay</u> /visit	35% coinsurance	Subject to <u>deductible</u> – <u>out-of-network</u> only	
lf you are pregnant	Childbirth/delivery professional services	15% coinsurance	35% coinsurance	Depending on the type of services, <u>deductible</u>	
	Childbirth/delivery facility services	15% <u>coinsurance</u>	15% coinsurance	and <u>coinsurance</u> may apply.	
	Home health care	15% coinsurance	35% coinsurance	Subject to <u>deductible</u>	
	Rehabilitation services	15% <u>coinsurance</u>	35% <u>coinsurance</u>	Subject to deductible	
If you need help recovering or have other special health needs	Habilitation services	15% <u>coinsurance</u>	35% <u>coinsurance</u>	Subject to <u>deductible</u> .	
	Skilled nursing care	15% <u>coinsurance</u>	35% <u>coinsurance</u>	Subject to <u>deductible</u>	
	Durable medical equipment	15% <u>coinsurance</u>	35% coinsurance	Subject to <u>deductible</u> ; <u>preauthorization</u> required for amounts over \$1,000	
	Hospice services	15% <u>coinsurance</u>	35% <u>coinsurance</u>	Subject to <u>deductible</u>	

[\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.tjc83funds.org</u>]

		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Children's eye exam	No charge	Billed charges above \$35 allowed amount	Subject to frequency maximums	
lf your child needs dental or eye care	Children's glasses	Lenses and frames – no charge up to \$100 allowance each. 80% of charges above allowance	Lenses and frames – billed charges above \$40 allowed amount	Subject to frequency maximums	
	Children's dental check-up	No charge	Refer to dental fee schedule	Subject to frequency maximums	

### **Excluded Services & Other Covered Services:**

Check your policy or <u>plan</u> document for more informat	ion and a list of any other <u>excluded services</u> .)
<ul> <li>Employment related injury or illness</li> <li>Failure to keep appointment charges</li> </ul>	<ul> <li>Non-emergency care when traveling outside the U.S.</li> </ul>
Form completion charges	Reverse sterilization
Infertility treatment	Services occurring when patient not present
Long term care	<ul> <li>Weight loss programs</li> </ul>
Dental care (Adult) (\$3,000 annual	Routine eye care (Adult) (Only one eye exam
-	
maximum)	is payable per calendar year. A set of contact
Hearing aids (One hearing aid per ear ever	lenses and a set of frames and lenses are
five years)	payable during a calendar year.)
	<ul> <li>Employment related injury or illness</li> <li>Failure to keep appointment charges</li> <li>Form completion charges</li> <li>Infertility treatment</li> <li>Long term care</li> </ul> o these services. This isn't a complete list. Please see <ul> <li>Dental care (Adult) (\$3,000 annual maximum)</li> <li>Hearing aids (One hearing aid per ear ever</li> </ul>

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: <u>www.dol.gov</u> or <u>www.hhs.gov</u>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health</u> Insurance Marketplace. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also [\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.tjc83funds.org</u>] Page 4 of 6

provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the Fund Office.

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-852-0806.

### To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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# About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby (9 months of in-network pre-natal care and a

hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$200
Specialist copayment	\$25
Hospital (facility) coinsurance	15%
Other <u>coinsurance</u>	15%

# This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,800	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$200	
<u>Copayments</u>	\$100	
Coinsurance	\$1,300	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$1,660	

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$200
Specialist copayment	\$25
Hospital (facility) coinsurance	15%
Other <u>coinsurance</u>	15%
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#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

# In this example, Joe would pay:

Cost Sharing		
Deductibles	\$200	
Copayments	\$200	
Coinsurance	\$1,100	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,520	

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$200
Specialist copayment	\$25
Hospital (facility) coinsurance	15%
Other coinsurance	15%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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#### In this example, Mia would pay:

Cost Sharing	
Deductibles	\$200
Copayments	\$100
Coinsurance	\$300
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$600

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact the Fund Office at 1-800-852-0806.

The plan would be responsible for the other costs of these EXAMPLE covered services.