

Amendment 2021-1

The Trustees of the Teamsters Joint Council No. 83 of Virginia Pension Plan (the "Plan"), as established September 1, 1957, and as restated effective January 1, 2015, hereby adopt this Amendment 2021-1. Accordingly, Section 4.11 of the Plan is amended effective August 1, 2021 to add a new subsection (e) to read as follows:

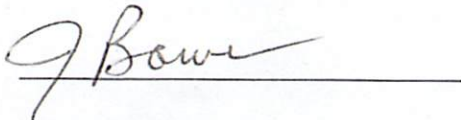

Section 4.11

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- (e) Re-employment of Fund Office Employees: Notwithstanding anything in this Section 4.11 to the contrary, a retired Participant who is a former Employee of the Plan or of the Teamsters Joint Council No. 83 of Virginia Health Plan ("Fund Office Employees") whose pension benefits under the Plan have commenced may become reemployed as a Fund Office Employee on a temporary basis (i.e., no more than 12 months) without having his or her pension suspended under Section 4.12 and without being deemed to be in engaged in Disqualifying Employment as defined in subsection (b) hereof if:
- (1) the Fund Office requires additional personnel to operate, and a former Fund Office Employee who has commenced benefits is the best candidate available for the Fund Office position;
 - (2) the Executive Director determines that the conditions in paragraph (1) above are satisfied and requests in writing to the Trustees that the former Fund Office Employee return to work as a Fund Office Employee;
 - (4) the Trustees grant permission for the former Fund Office Employee to return to work as a Fund Office Employee.

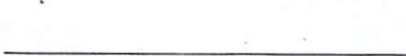
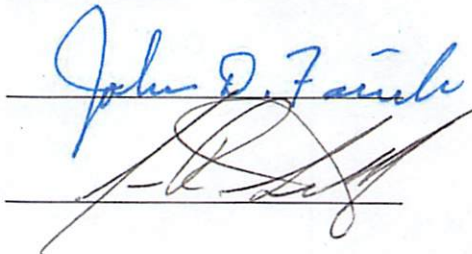
IN WITNESS WHEREOF, WE HAVE HEREUNTO SET OUR HANDS THIS ____ DAY OF NOVEMBER 2021.

Employer Trustees



William A. Nations

Union Trustees



Signature:



Email: tnaitions@abf.com

Signature:

Email: jamesraiders66@aol.com